

Presentation to Wychert Vale Benefice

'Models of Ministry'

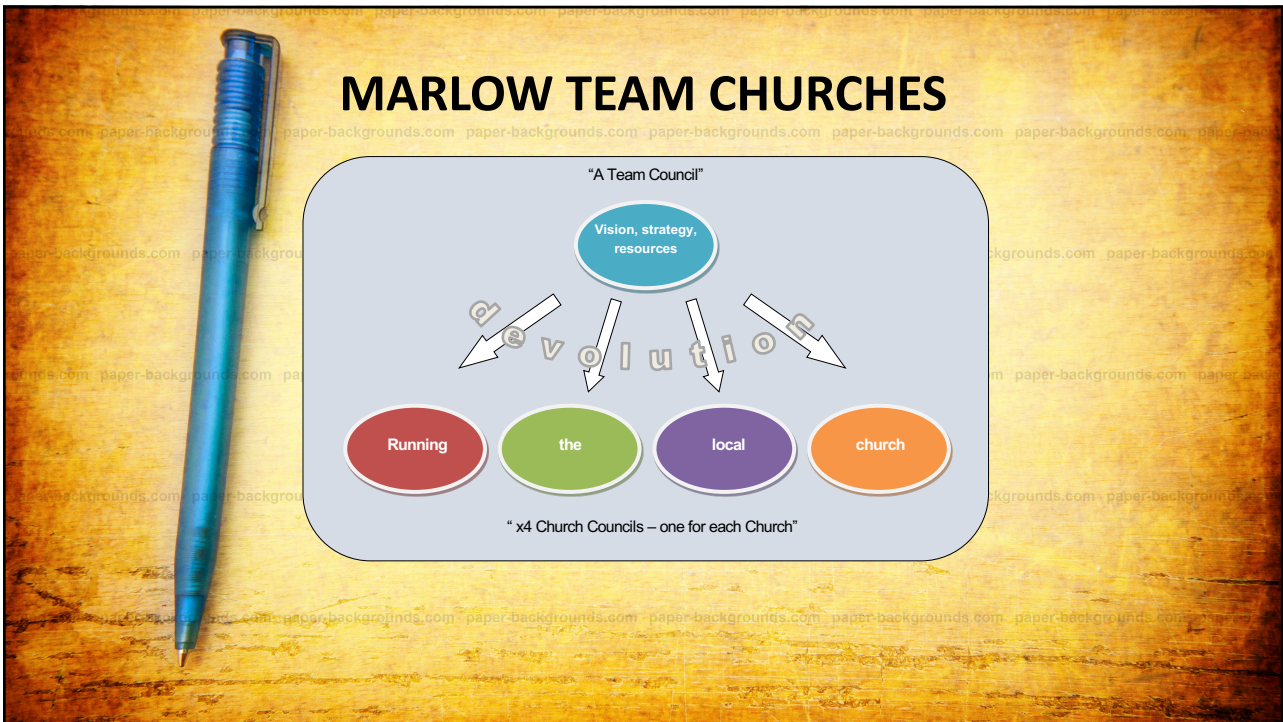
22nd August 2019

MARLOW TEAM CHURCHES



**four churches
one vision**

2018 – 19





MARLOW TEAM CHURCHES

Church Council (one for each church, 6-10 meetings p.a.)

One vicar, two churchwardens, church treasurer plus elected reps from that church, including Deanery Synod rep(s). This team is responsible for leading the church in worship, mission and pastoral care, and also for the finance and fabric of its church building. Each Church Council can appoint its own subgroups (e.g. finance, standing committee, worship).



MARLOW TEAM CHURCHES

Team Council (covers all 4 churches, 6 meetings p.a., plus away day)

4 clergy and 8 churchwardens, plus elected reps from each church, team treasurer and our reps from Deanery and Diocesan Synods. This team now numbers about 20 (reduced from 38 in 2013) and is responsible for strategy and resourcing across the whole team.

MARLOW TEAM CHURCHES

Leadership Team (Team Council Sub-Committee – covers all 4 churches, 10 meetings p.a. (not in August or December))

All clergy and readers, 4 churchwardens, team treasurer, Diocesan Synod rep. This team deals with executing Team Council business and prepares issues for discussion at the full Team Council meetings.

MARLOW TEAM CHURCHES

Clergy Team (covers all 4 churches, meets weekly)

Clergy, Licensed Lay Ministers and (monthly) Parish Administrator. This team deals with the day to day running of the parish.

Finance Team (covers all 4 churches, pprox.. 4 meetings p.a.)

Parish treasurer, 4 church treasurers

This team supports one another in the management of the independent finances of each church. Once each year they convene to co-ordinate the team-wide annual accounts.

Worship Planning Team (covers all 4 churches, 3 meetings p.a.)

All clergy and readers, plus others involved in regular leading of public worship. This team meets to review the provision of public worship and to plan the shape of the coming months.

Ministry team roles

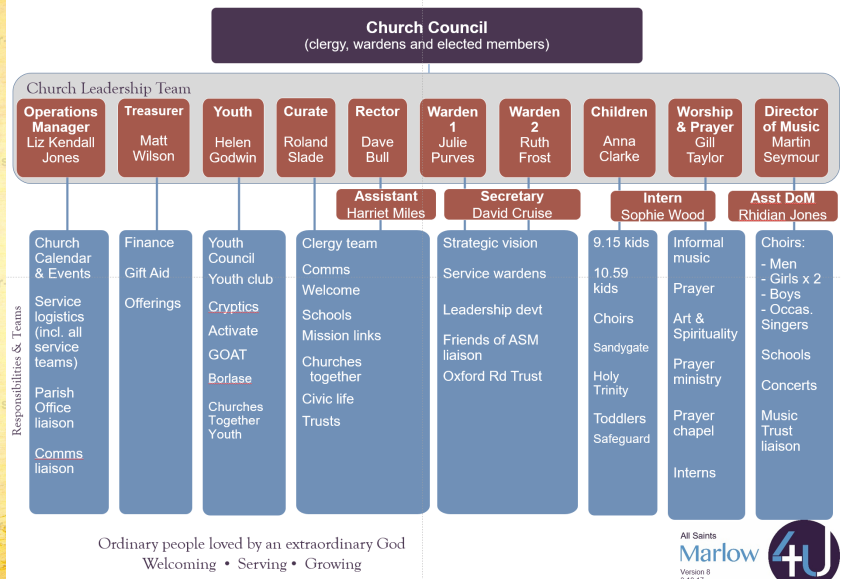
Have you ever been asked, "What do all the vicars do?"

In a nutshell:

Dave	Sarah	John S	Graham & Sami	Gabrielle	Roland	Mieke
In a nutshell:						
Marlow ASM	Bisham Little Marlow	Bisham Little Marlow	Marlow Bottom	ASM	ASM	
Weddings Civic life	Discipleship Baptism	Care of the elderly	Evangelism	Bereavement Healing	Young Adults	Sundays Funerals

All Saints Marlow 2017

Roles & responsibilities




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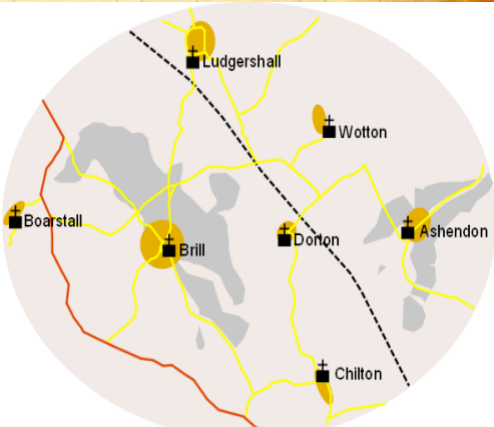
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Vision		"We are ordinary people led by an extraordinary God, whose love inspires us to welcome everyone, serve our communities and grow as we follow Jesus together."							
Values	We want to be	Welcoming			Creating Vibrant Christian Communities		Diocesan Living Faith Priorities		
		Proactive & visible in the community			Making a difference in the world				
		A source of Wisdom			Sustaining the sacred centre				
		Normal and Real			Making disciples				
		Each playing our part			Shaping confident, collaborative leaders				
Strategy & Priorities		PCC / Leadership Team		All Saints' Bisham	St John the Baptist Little Marlow	St Mary Marlow Bottom	All Saints' Marlow		
		We will become like this by:	Being Spirit-led	1. External input 2. Develop our practices	- Worship C'mtee - Guest preachers	- Worship C'mtee to review services - Sunday prayers - Prayer training	2. Exploring prayer & meditation		
			Innovating	3. Reform of structures 4. Communicating better	- Complete toilet project	- All-age service - DCC restructure	4. Improve notice boards & comms .		
			Attracting more people	5. Prioritise mission 6. Encourage Welcome	- Welcome audit - 'Quiet Garden'	- Welcome audit - termly event – Pint & a Ponder			
			Growing a network of discipleship groups	7. Launch Spring 2013 8. Resource growth of new & existing groups	- Bible study group (possible)	- Encourage & publicise the 2 new groups	3. Growing faith by increasing % in groups		
			Building strong children's and family ministries	9. Enable the resourcing of team-wide discipleship amongst children in each church	- Grow school link - Yr6 Youth club - 8+ provision - Support & review	- Grow school link - Establish all-age service - Manor family event	5. Build teams to grow involvement in Sandycote & HT		
			Playing a bigger role in town / village life	10. Being more proactive and visible in mission	- Community events - Friends scheme?	- support school - church assemblies - village events			
			Each serving with the gifts God has given us	11. Make best use of gifts 12. Review use of resources 13. 'Giving in Grace'	- new treasurer - warden succession	- warden succession - intercession team	1. Provide: welcome, opportunity, response and clarity of calling.		
			Giving generously to the wider church	14. Budget for 2014 outreach giving	- Maidenhead food bank	- One Can trust - One-off collections			

BERNWODE BENEFICE

seven churches
2018 – 19

BERNWODE BENEFICE

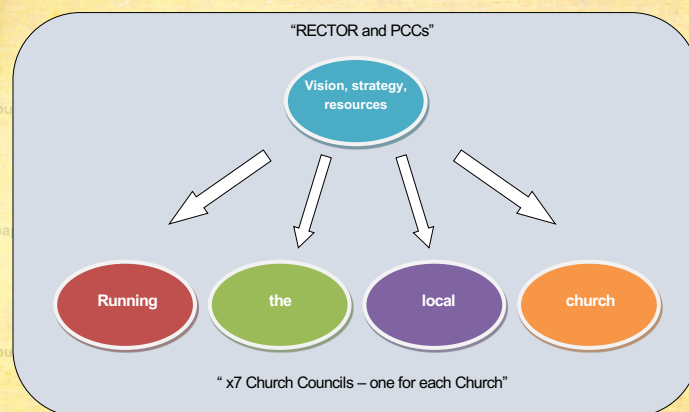
Mission Statement:

We are a lively community of men, women and children working together to grow in our Christian faith and to show God's love in our communities.

seven churches

2018 – 19

BERNWODE BENEFICE



BERNWODE BENEFICE

Church Council (one for each church)

One Rector, not every Church has two churchwardens, church treasurer plus elected reps from that church, including Deanery Synod rep(s).

This team is responsible for leading the church in worship, mission and pastoral care, and also for the finance and fabric of its church building. Each Church Council can appoint its own subgroups (e.g. finance, standing committee, worship).

BERNWODE BENEFICE

NO Team Council, as not a Team –

The Rector chairs all the PCCs and whilst each parish retains its own character, they are also developing across the Benefice a sense of belonging to the wider Benefice through exchanging ideas & resources more freely, a few Benefice Churchwardens' meetings and Benefice social events.



BERNWODE BENEFICE

Ministry team roles

Have you ever been asked, “What do all the vicars do?”

In a nutshell: there is only one full-time Rector and a part-time Associate Minister, and between them they cover all the Sunday and midweek services but recognise and encourage different giftings from Church members.



BERNWODE BENEFICE

Other interesting comments from the outgoing Rector:

- The Rector creates the ethos & models this across the Benefice
- Ensuring the logo & mission statement on all official communications (used a local designer)
- The importance of ‘Presence Ministry’ in rural settings



BERNWODE BENEFICE

Other interesting comments from the outgoing Rector:


- Another important aspect of leadership is with young people & schools work...
- The significance of good relationships cannot be over-emphasised. When managing change, an ethos/culture of trust is vital.
- Being prepared to admit when you have made a mistake.



BERNWODE BENEFICE

Other interesting comments from the outgoing Rector:


- Good administration and management are essential, but a wise use of a Benefice Administrator & others is a real blessing!
- Recognising the challenges of not over-burdening volunteers!
- Time management is an important aspect of the role of the Rector



BERNWODE BENEFICE

Other interesting comments from the outgoing Rector:

- Ensuring PCC meetings are chaired effectively and focused, so that they are not too long or exhausting
- Ensuring PCC meetings are focusing on God's work in the parish & not just our concerns about how to pay the bills!



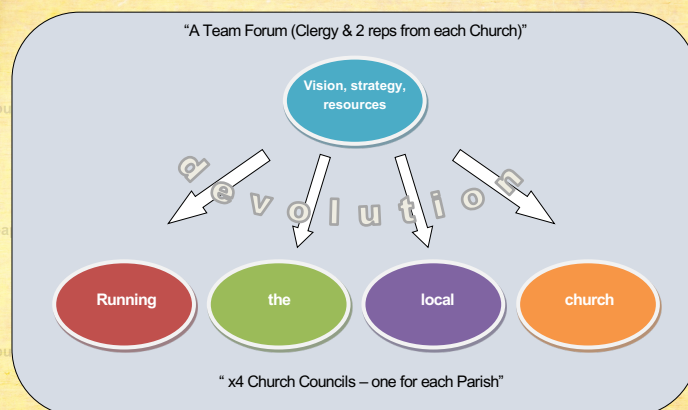
BERNWODE BENEFICE

Other interesting comments from the outgoing Rector:

- Good communication is essential in a multi-parish Benefice.
- There are certainly challenges in leading a multi-parish Benefice but there are also plenty of blessings!



RISBOROUGH TEAM CHURCHES



Eight Churches

2018 – 19

RISBOROUGH TEAM CHURCHES

Church Council (one for each parish, 6-10 meetings p.a.)

One Rector or Team Vicar, two churchwardens, church treasurer plus elected reps from that church, including Deanery Synod rep(s). This team is responsible for leading the church in worship, mission and pastoral care, and also for the finance and fabric of its church building. Each Church Council can appoint its own subgroups (e.g. finance, standing committee, worship).



RISBOROUGH TEAM CHURCHES

Team Forum (covers all 8 churches, meetings when needed plus away day)

4 clergy, curate, plus 2 elected reps from each parish.

These forum meetings consider common issues & recommend strategy, policies and resourcing across the whole team.



MARLOW TEAM CHURCHES

**Strategy Team for St Mary's, Princes Risborough
(10 meetings p.a. (not in August or December)**

– all on PCC)

Rector, curate, 2 churchwardens & 2 assistant churchwardens, parish administrator & PCC rep involved in staffing issues. This team deals with considering strategy & priorities and prepares issues for discussion at the PCC meetings.



RISBOROUGH TEAM CHURCHES

Ministry Team (covers all 8 churches, meets monthly for lunch & midweek daily morning prayer is said across our Churches)

Clergy & Licensed Lay Ministers.

This team meets for business & socially.

Finance Team (covers all 8 churches)

4 church treasurers

This team supports one another in the management of the independent finances of each church, and are convened when needed to consider parish share or other issues.



Ministry team roles

Have you ever been asked, "What do all the vicars do?"

In a nutshell: We have a Team Rector, 3 Team Vicars, a Curate, 2 LLMs & 6 retired Clergy. The Team Rector & Vicars are based geographically with each parish, as are the 2 LLMs, and the retired Clergy help across the Team and Deanery as needed. We also encourage & recognise different giftings (i.e. pastoral care, liturgy, writings letters/thoughts, etc)



ST MARY'S, PRINCES RISBOROUGH, with ST PETER'S, ILMER

Parochial Church Council Meeting

Chapter House at 7.15 p.m. on Thursday 4th July 2019

AGENDA

Chair: Revd David Williams

Welcome to Pat Kerr & Opening Prayers

- Apologies & Correspondence
 - Minutes of 23rd May 2019 (*circulated in advance*)
 - Matters Arising
 - Reflection on PCC Away Day at Thame Barns Centre (8th June)
- (2019 Mission Priority) Children & Youth: receive Children's Management recommendation, the finance paper and vote (*papers circulated in advance*)
- (2019 Mission Priority) Discipleship: update on 'Everyday faith' resources produced by Oxford Diocese
- (2019 Mission Priority) Prayer: Reflection on Prayer Evening (28th Jun), Update on Patronal Festival & Celebration of Volunteers (8th Sept), Thank You to God Sunday (22nd Sept)
 - Fabric Report
- Report on Deanery Synod (*written report circulated in advance*)
- Nomination of Charities for 2020: process & timing (*written report*)
 - Safeguarding (*standing item*)
- Any Other Business (*to be notified to the Rector / Parish Secretary in advance of the meeting*)

15. Date of Next Meetings:

- a. Standing committee: Thursday 29th August 6.00pm in Chapter House;
- b. PCC: Thursday 12th September.

16. Closing Prayer

"Have we been contemplative, compassionate and courageous in our discussions and decisions tonight?"

2019 Mission Priorities: Children & Youth, The elderly, New residents, Prayer, Discipleship



Useful information – legalities

The aim of the PCC

- Parochial Church Councils were set up by act of parliament in 1919. The aim of the PCC as stated in the PCC(Powers) Measure 1956 is...
 - “to co-operate with the minister in promoting in the parish the whole mission of the church: pastoral, evangelistic, social and ecumenical.”



Useful information – legalities

Who is responsible for what

- The PCC, though not the owner, is responsible for the repair and maintenance of the church buildings and their contents.
- The PCC owns and is responsible for the repair and maintenance of the church hall and its contents.
- The churchwardens are the legal owners of the contents of the church.
- The Diocese is responsible for the repair and maintenance of the Rectory and Vicarages.



Useful information – legalities

Financial responsibility

- The PCC receives income through gifts, donations, fees and rents and has responsibility jointly with the incumbent for determining how this money is spent.
- PCC members in law are the trustees of a charity and have all the responsibilities that charity law places on trustees. This includes the requirement to present an annual report together with accounts to the Annual Parochial Meeting each year.



Useful information – legalities

Other Legalities...

- The PCC has the right jointly with the incumbent to determine whether worship in the parish church is according to the Book of Common Prayer (1662) or Common Worship (2000).
- The PCC Standing Committee (“Leadership Team”) has the legal authority to transact PCC business between meetings.